

8/13/2010

Revised Agenda

PLEASE POST
REGION ONE BOARD OF EDUCATION

Special Meeting

Monday, August 16, 2010
11:15 a.m. – HVRHS LIBRARY

Agenda

1. Call to order
2. Comments: written/oral
3. Executive Session Anticipated for Discussion on Personnel
And Collective Bargaining Contract
4. Search Process
5. Request for Proposals for School Attorney
6. New Hires for Approval
7. Faculty Vacancies
8. Professional Development Week of August 23rd
9. Resignation
- 10 Public Comments on Agenda Items
- 11 Adjourn

Town Votes

Canaan: 7 Cornwall: 9 Kent: 18 North Canaan: 21 Salisbury: 26 Sharon: 19

Board Goals 2009-10

1. Continue development and monitor implementation of the Long Range Plan.
2. Develop Board of Education priority criteria associated with stated goals of the Long Range Plan.
3. Monitor and support NEAS&C accreditation recommendations.
4. Conduct Board Self-Evaluation process before the beginning of each school year.

It is the policy of Regional School District One that no person shall be excluded from participation in, denied the benefits of, or otherwise discriminated against under any program, including employment, because of race, color, religious creed, sex, age, national origin ancestry, marital status, sexual orientation, mental retardation and past/present history of mental disorder, learning disability or physical disability.

Region One Board of Education

Special Meeting
August 16, 2010

A special meeting of the Region One Board of Education was held on Monday, August 16, 2010, at 11:15 a.m. in the HVRHS Library. A quorum was seated: Chairman, Judge Manning, Sharon; Gale Toensing, Falls Village; Jonathan Moore, Kent; Jill Gibbons, Salisbury; Laura Freund, North Canaan and Philip Hart, Cornwall.

Also present were: Superintendent, Patricia Chamberlain; Assistant Superintendent, Diane Goncalves; Business Manager, Sam Herrick; Director of Pupil Services, Carl Gross.

Mr. Manning called the meeting to order at 11:15 a.m. In calling for written or oral comments, he acknowledged a letter received from Karen Bartomioli, Canaan. The following people in attendance commented:

Mary O'Reilly, HVRHS Spanish Teacher
Nur Abdulhayoglu, HVRHS Faculty Assoc. President
Patricia Mechare, First Selectman, Falls Village
Dana Scarbra, Salisbury
Vance Cannon, HVRHS Faculty
Louis Timolat, BOF Canaan
John Mahoney, Former Principal HVRHS
Damon Osora, HVRHS English Dept. Chair
Jane Pallokat, Cornwall
Marshall Miles, Sharon
Ellery Sinclair, former HVRHS teacher

Superintendent Chamberlain explained the Memo of Agreement attached to the HVRHS Faculty Association Collective Bargaining Agreement, a planned search committee.

Assistant Superintendent Goncalves stated her wishes for the Board to focus on moving HVRHS forward and the readiness to open on August 30, 2010.

Upon a motion by Ms. Toensing, seconded by Mr. Hart, the Board *will form a committee* of the Board that will acquire a person independent of the school, who can conduct an objective investigation and request that both Dr. Foster and Dr. Buchanan be given an "exit" interview to explore conditions that lead to their departure. Motion carried unanimously.

Board member Jill Gibbons volunteered to serve on this committee along with Philip Hart and Gale Toensing.

Upon a motion by Mrs. Toensing, seconded by Mr. Hart, the Board moved to ratify the Memo of Agreement dated, June 17, 2010, appointing Dr. Scott Fellows to build the teacher schedule, at a stipend of \$4,360; Karen Prince, Stephen Hurley and Sharon Veatch to resolve conflicts in the

2010-2011 Master Schedule at a stipend of \$500 to each, not to be used by either party as precedent or evidence of past practice.

In favor		Opposed	
G. Toensing, Falls Village	7	J. Manning Sharon	19
P. Hart, Cornwall	9	L. Freund, N. Canaan	21
J. Gibbons, Salisbury	26		
J. Moore, Kent	18		
	60		40

A discussion took place on the search process for replacement of high school principal and assistant high school principal. The first step to appoint “interim” positions that require a 092 certification, with the Board involvement; the posting to request candidates to submit “letter of intent”, compensations to be stated.

Upon a motion by Ms. Freund, seconded by Mr. Moore, the Board will initiate a formal search for permanent replacements to be posted in January 2011, stating salary range and develop a search process that will include input from Board members, faculty, student(s), and community members:

In favor:		Opposed:	
P. Hart, Cornwall	9	G. Toensing, Falls Village	7
J. Gibbons, Salisbury	26		
J. Moore, Kent	18		
J. Manning, Sharon	19		
L. Freund, N. Canaan	21		
	93		7

Upon a motion by Mr. Hart, seconded by Mrs. Toensing, the Board unanimously voted to begin the process for Request for Proposals (RFP’s) for Board Attorney and Board Auditors.

Upon a motion by Ms. Freund, seconded by Mr. Hart the following new teaching positions were unanimously approved by the Board:

- Emily Brooks, .8 Art Teacher, HVRHS, BA-2, \$32,191/yr
- Pilar Danisi, Special Education Teacher, MA-8, \$58,827/yr
- Lisa DeSerio, Speech/Language Pathologist, MA-9, \$651,634
- Alexandra Ferraro, Special Education Teacher, MA-2, \$44,476
- Lindsay Mellon, School Psychologist, 6th level-1, \$43,780
- Open position: .4 PE and Health for HVRHS

Ms. Goncalves reported that all professional development sessions are scheduled and will begin week of August 23, 2010.

Copies of resignations from Dr. Gretchen Foster, Principal and Dr. MaryAnn Buchanan, Assistant Principal, were received by the Board.

Additional comments were submitted by:

Gale C. Toensing, Board Member

Norma Lake, Cornwall, form HVRHS Teacher

Pricilla Belcher, Falls Village

Laurence Van Falkenberg, Cornwall

Christian Allyn, Student representing the HVRHS Student Govt. Association.

Larry Peck, HVRHS Teacher

Marshal Miles, Sharon

Robert Riva, Salisbury

Upon a motion by Mr. Hart, seconded by Ms. Freund, the Board unanimously moved to adjourn at 1:13 p.m.

Respectfully submitted,

Lucille A. Paige, Board Clerk

PLEASE POST

Region One Board of Education

Special Meeting

Friday, August 20, 2010

4:00 p.m. HVRHS Library

Agenda

1. Call to order
2. Public Comment: Written/Oral
3. Teaching an Additional Class (MOA)
4. High School Scheduler
5. Saturday Detention
6. Public Comment on Agenda Items
7. Adjourn

(Non-Meeting if necessary)

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Region One Board of Education
Special Meeting
Friday, August 20, 2010

The Region One Board of Education held a special meeting on Friday, August 20, 2010, at 4:00 p.m. in the HVRHS Library. A quorum was seated: Vice Chairman, Philip Hart, Cornwall; Gale C. Toensing, Falls Village; Jonathan Moore, Kent; Jill Gibbons, Salisbury; Laura Freund, North Canaan. Chairman, Judge Manning, Sharon was absent

Also present were: Superintendent Patricia Chamberlain; Business Manager, Sam Herrick; Carl D. Gross, Director of Pupil Services. Assistant Superintendent, Diane Goncalves was absent.

Mr. Hart called the meeting to order at 4:00 p.m. Board member Gale Toensing read aloud a statement regarding the hiring of interim administrators. Mary O'Reilly, teacher at HVRHS, read aloud a statement regarding HVRHS. Mr. John Mahoney, former Principal, clarified previous remarks he made on the day-to-day operations at HVRHS. Priscilla Belcher, Falls Village, commented on the Assistant Superintendent.

Upon a motion by Mrs. Toensing, seconded by Mrs. Gibbons, the Board will ask Superintendent Chamberlain to draft a *Memorandum of Agreement* to present for the HVRHS Faculty Association regarding having a teacher pick up one more class – for a total of 6 classes in English – to explore whether there is a teacher who is willing to take on one extra class, a .2 short fall on the schedule regarding English; this MOA is to be brought back to the Region One Board for review and approval before signing. Motion carried unanimously.

Mr. Herrick presented a list of legal firms to be asked to submit RFP's (Request for Proposals) to Region One for legal representation. Mr. Herrick will report on those letters of interest he receives.

Alumna Bader Abo-Hamzy commented on the parent support at HVRHS.

Upon a motion by Mrs. Toensing, seconded by Ms. Freund, the Board unanimously adjourned the meeting at 4:25 p.m.

Respectfully submitted,

Lucille A. Paige

REGION ONE BOARD OF EDUCATION

Special Meeting

Thursday, August 26, 2010
4:30 p.m. – HVRHS Library

Agenda

1. Call to order
2. Public Comment on Agenda Items
3. Interim Assistant Principal
4. Job Opportunities
5. Attorney Letter
6. Adjourn

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Region One Board of Education
Special Meeting Minutes
Thursday, August 26, 2010

The meeting was called to order at 4:30 p.m. by Chair, Judge Manning. A quorum was present with board members Judge Manning, Laura Freund, Philip Hart, Jill Gibbons, Andrea Downs, and Jonathan Moore in attendance. Also in attendance were Superintendent Patricia Chamberlain, Director of Pupil Services Carl Gross and approximately 40 members of the public.

Public comments were heard from Lou Timolat of Falls Village and Fred Baldwin of North Canaan. Jonathan Moore, Board representative of Kent, read a letter from the Kent Board of Education (attached).

Superintendent Chamberlain reported that 18-20 applications have been received for the Interim Principal and Interim Assistant Principal positions. She asked the Board to consider hiring retired teacher, David Bayersdorfer for the position of Interim Assistant Principal. Salary would be at a per diem rate with the beginning date of Friday, August 27, 2010.

A motion was made by Laura Freund, seconded by Jonathan Moore, to hire David Bayersdorfer as Interim Assistant Principal at a per diem rate beginning Friday, August 27, 2010. The motion was unanimously approved.

Superintendent Chamberlain requested approval of the hiring of Jessica Bate as a .4 teacher of Health at the high school to begin Monday, August 30, 2010.

A motion was made by Jill Gibbons, seconded by Philip Hart, to approve the hiring of Jessica Bate as .4 teacher of Health. The motion was unanimously approved.

Superintendent Chamberlain proposed partial restructuring of the position vacancy resulting from the retirement of Linda DiCorleto. It is suggested to move a paraprofessional back into the Career Center which would result in an opening in the Library. Superintendent Chamberlain requested approval to post the position of Library Educational Paraprofessional for the hours of 10:00 am to 5:30 pm at the rate of \$15.35/hr.

A motion was made by Laura Freund, seconded by Andrea Downs, to post the position of Library Educational Paraprofessional for the hours of 10:00 am to 5:30 pm at a salary of \$15.35/hr. The motion was unanimously approved.

Superintendent Chamberlain conveyed to the Board that, for the balance of this position, they will be looking into the hiring of a Community/School Liaison person for public relations with days and salary to be determined after further study.

A letter from the attorney for Assistant Superintendent Diane Goncalves was presented. Mr. Manning suggested a meeting with the Board attorney and possible FOI Commission training or CABA training on board member rights and responsibilities.

Jonathan Moore made a Point of Order that, even though there is much discussion regarding an “investigation committee”, no such committee actually exists at this time.

A motion was made by Jonathan Moore, seconded by Laura Freund, that a meeting be scheduled for the Board with the Board’s attorney in relation to this matter. The motion was unanimously approved.

Under closing Public Comment, HVRHS Executive Secretary, Julie Lang posed two questions: 1) Would consideration be made for hiring of a Human Resources person for the high school staff? and, 2) Is there a policy on bullying and harassment for the high school staff?

A motion was made by Laura Freund, seconded by Jonathan Moore to adjourn the Special Meeting at 4:57 p.m. The motion was unanimously approved.

Respectfully submitted,

Marie Wilbur
(For Board Clerk, Lucille Paige)